

Enneagram and The Culture Canvas for Leaders

Aim

To empower and develop delegates and encourage their journey of self-mastery enabling the creation of a positive workplace culture.

This is a practical and informative workshop that requires the delegate to fill in a pre-workshop questionnaire on the Enneagram Self-Mastery Tool. A component of this workshop is customised for each individual.

About this Course...



To empower and develop delegates and enable them to use their knowledge and skills on Emotional Intelligence, practically and effectively.

Who Should Attend this Course?

This course will benefit all Supervisors, Managers, Leaders, and Team Leaders.

Outcome

The content of this workshop would be useful to all delegates who work with people in their place of employment. It is a powerful workshop that teaches us to analyse the relationship between emotional intelligence, self-awareness and mindfulness, in relation to leadership and a positive workplace culture. The outcome is that our communication becomes more authentic and honest and we are better equipped to handle conflict, difficult situations and tough discussions.

SAQA US ID	NQF LEVEL	CREDITS	US TITLE
120305	5	8	Analyse the role that emotional intelligence plays in leadership

The unit standards above are an indication of the content of the workshop. Our workshop theories are designed to include the outcomes recommended by SAQA US IDs.

Duration: 2-Days



Content

Principles of Emotional Intelligence	• All principles explained, relating to leadership, self-management and in relation to the theory of multiple intelligences • Translating EI to competencies • Using a Leadership Window to identify current state of culture
Using Emotional Intelligence and the Culture Canvas to Create a Positive Workplace Environment	• Understanding Purpose and Value • Decision Making • Identifying Workplace Priorities • Rituals of Celebration • A culture of Feedback and Learning • Meeting and Collaborations identified • Balancing autonomy and expected behaviours • Which behaviours are encouraged or discouraged • How do we create a psychologically safe environment
Enneagram Profiling and Analysis as an Assessment Instrument	• A coaching tool for self-awareness and self-mastery. • Understanding core motivations, values and fears. • Understanding the nine lenses of the world. • Translating knowledge of self to culture aligned competencies such as communication, conflict handling, leadership style and assertiveness



Optional Purchases: When ROI and Implementation Matter!

At Staff Training, we understand that each individual and/or organisation has unique needs and goals. We have developed a range of valuable, but optional purchases to maximise your training outcomes:

SETA Accredited training options

Most of our workshops are aligned with SETA Accredited unit standards, **or** you can opt for the fully accredited version of your workshop choice. This includes a certificate of competence when successfully completed. All other certificates are certificates of attendance.

The Afterburner

Afterburners are an optional addition to selected workshops. These continued learning courses include a re-cap of material covered during the workshop and continue to expand on both knowledge and skills development for the workplace. An outline of Afterburner content is included in this document, if available for the chosen workshop.

Skills Check

Skills Assessment Checks are a further optional enhancement tool. These Skills Checks are structured to help the learner improve on the implementation of new skills through a goal driven process of accountability and reflection. Skills Checks are extremely useful in the measurement of ROI of soft skills training.

LevelUp Coaching

A 2-hour, one-on-one coaching option for those who would like to address and build on the knowledge they gained during training. These sessions are particularly useful for unpacking real life scenarios and assisting with converting theory into practice under the tutelage of an experienced coach.

Surveys

Pre- and post-workshop surveys are available to help determine your specific goals and current training or change related needs. Surveys are a great measurement tool and help determine the impact of HR and management efforts.

PowerPath Coaching

An add-on to our management courses and a powerful investment into your future leaders. One-on-one leadership coaching with the globally acclaimed Enneagram self-mastery tool.

Staff Training is an accredited IEQ9 Provider. Our Enneagram offerings include a SETA Accredited version of a leadership development workshop as well as an emotional intelligence and Enneagram combination. You can also explore our specialist hybrid offerings of workshops and coaching below.

[Enneagram Group Coaching Journey](#)

[Enneagram: Insight to Action](#)

